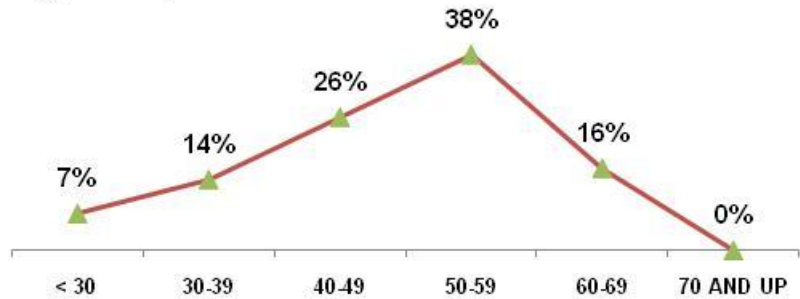


# Southwestern Power Administration

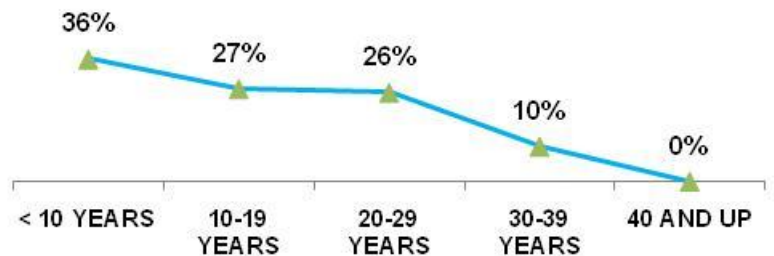
As of December 31, 2009

<b>TOTAL EMPLOYEES</b>	<b>183</b>	
<b>RETIREMENT</b>	<b>Employees</b>	<b>% of Total</b>
ELIGIBLE TO RETIRE IN 2010	38	21%
ELIGIBLE TO RETIRE BY END OF 2014	66	36%
PROBABLE RETIRE BY END OF 2014	44	24%
<b>GENDER</b>	<b>Employees</b>	<b>% of Total</b>
MALES	136	74%
FEMALES	47	26%
<b>AGE GROUPS</b>	<b>Employees</b>	<b>% of Total</b>
< 30	13	7%
30-39	25	14%
40-49	47	26%
50-59	69	38%
60-69	29	16%
70 AND UP	0	0%
<b>AVERAGE AGE</b>	49.1 YRS	
<b>FEDERAL SERVICE</b>	<b>Employees</b>	<b>% of Total</b>
< 10 YEARS	66	36%
10-19 YEARS	50	27%
20-29 YEARS	48	26%
30-39 YEARS	19	10%
40 AND UP	0	0%
<b>AVERAGE LENGTH</b>	16.0 YRS	
<b>EDUCATION LEVELS</b>	<b>Employees</b>	<b>% of Total</b>
NO DEGREE	116	63%
BACHELORS	55	30%
MASTERS	11	6%
DOCTORS	1	0.5%
<b>ETHNIC GROUPS</b>	<b>Employees</b>	<b>% of Total</b>
NATIVE AMERICAN	16	9%
ASIAN	2	1%
AFRICAN AMERICAN	7	4%
HISPANIC	2	1%
CAUCASIAN	156	85%
<b>SELF-IDENTIFIED</b>	<b>Employees</b>	<b>% of Total</b>
DISABILITY	15	8%
VETERANS PREF.	54	30%

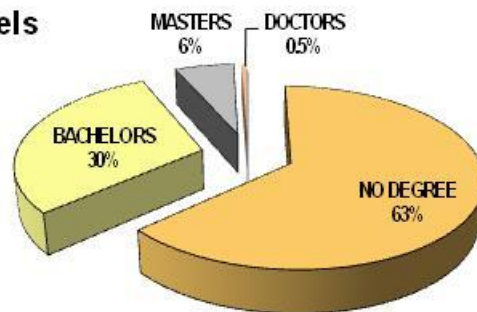
## Age Groups



## Years of Federal Service Groups



## Education Levels



## Ethnic Groups

